

# Has gender oppression changed over the years?



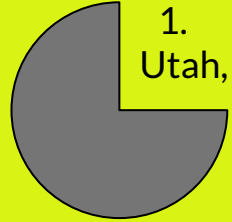
What are some examples of gender oppression?

1. Voting rights
2. Stay at home paternity leave
3. Pay wage gap

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# WHAT WERE VOTING RIGHTS?

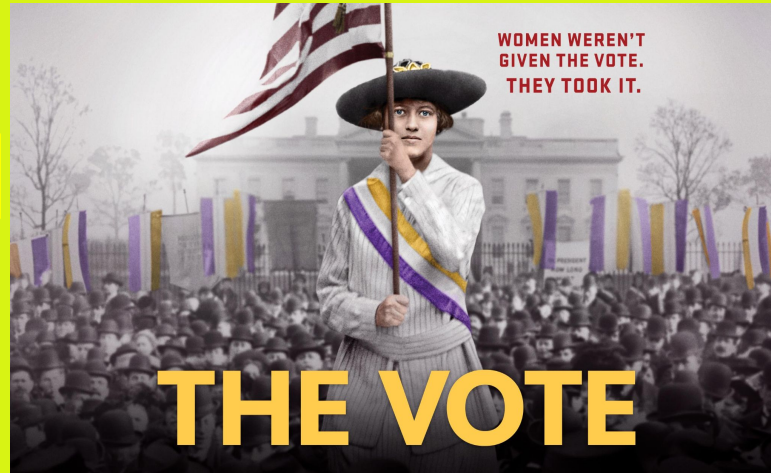
1. Only a handful of women were able to vote before 1920 including Utah, Washington, California, Indiana....;



## WHY COULDN'T WOMEN VOTE?

It was interpreted that back then, women were not mentally able to make decisions !

DO YOU BELIEVE THAT?



**AFTER A LONG FIGHT FOR WOMEN'S RIGHTS, IN 1920, THE 19TH AMENDMENT GRANTED WOMEN THE RIGHT TO VOTE!!**

On average, paternity leave for women is 34 days vs for men is 20 days.  
However, most men don't take paternity leave.

## PATERNITY LEAVE FOR WOMEN OR MEN?



Men grow more in their careers because women are expected to take care of their kids, or have paternity leave. This can affect the growth a women has on her career vs men.

# PAY WAGE GAP. MAKE IT FAIR !!



## Women must work longer for men's pay

Fair pay for women means healthier people and communities



\$1.00

77¢

65¢

57¢

WAGE  
DISCRIMINATION



## THE GENDER WAGE GAP

\* U.S. Bureau of Labor Statistics & Department of Commerce

Women are paid 83% of what men get paid, even if working the same amount of hours. WAGE GAP IS REAL

