

November 1, 2022

To whom it may concern,

It is with great pleasure that I recommend Terrence Williams as a candidate for the Style Guide position at INDOCHINO. Terrence has continually shown to be an exceptional individual and demonstrates extraordinary commitment and compassion into everything he does. Terrence not only displays highly effective leadership skills but is also very capable of uniting people around a common vision. Terrence is a key player whose leadership qualities would make him a valuable asset to your team.

Terrence led the implementation of small projects/events aimed at improving the services provided to our customers. He is always warm and friendly and greets each client in the same manner. Terrence shows that he is an effective leader by asking questions, edifying what others have said, and putting his all into everything he sets his mind on. Terrence's natural leadership qualities also allows him to manage multiple tasks while remaining objective. His ability to analyze a situation and tend to those needs without interjecting his opinion to present a fair solution is commendable.

Terrence's ability to easily adapt to changes, his welcoming spirit, willingness to assist, and commitment to the company yielded results that far exceeded all expectations. Terrence has my highest recommendation for this position, as I know he will be an exceptional benefit to INDOCHINO. Please feel free to contact me for any further information.

Kind regards,

John Carl Martocci
1-(484)-357-2924

A handwritten signature in black ink, appearing to read 'John Carl Martocci', is written over the printed name and phone number. The signature is stylized and enclosed within a large, hand-drawn oval.