Overall Presentation and Usefulness of Career Mobility or Advancement

Career Mobility for Nurses with a BSN Degree

Many nurses pursue the BSN because they want to move into a more desirable position; others are already in a role that has the designation BSN preferred. Many hospitals have career ladder programs that reward education, experience, and other demonstration pf professional commitment. In some cases a BSN is necessary to move to the highest levels and highest pay grades. Areas of mobility for nurses with a BSN include the following:

Public Health Nurse

* Public health nurses have an important role in preventative care
* They work in disease prevention
* Screen children/pregnant women for health conditions and disabilities
* They provide information about parenting issues, nutrition, or community resources.

Care Coordinator or Navigator

* A navigator performs many roles to help patients navigate through different areas of cancer or organ failure.
* They coordinate services, act as contact person, and run support groups for patients and families.
* Act as educator and coordinator, provide education about disease process
* Provide a source of emotional support, and offers compassionate care during treatment

Case Manager

RN case managers may assist a variety of clients:

* Elderly patients who requires in home care.
* Hospital patients with complex care needs, and people with disabilities.
* They work with families as well as individuals.

Health Educator

Some nurses may choose patient care educators, teaching people to manage everything from diabetes to wounds. They may design programs or work directly with patients. The nurse should have advance communication skills, clinical and evidence-based practice knowledge, and compassion.

Quality Coordinator

Nurses may choose to work with data. They may analyze quality measures and make sure that the project or facility is in compliance with regulations.

Nurse Manager or Director

Many BSN nurses remain in the same hospital setting but transition into leadership roles. Positions include unit manager or service director. However, part of the promotion process requires having experience in particular roles and settings. Hospitals with magnet designation must keep 75% of their nurse manager positions staffed with baccalaureate or graduate candidate.

Reference

Career Mobility for Nurses with a BSN. Retrieved from: <https://www.nursinglicensure.org/articles/bsn-career-mobility.html>