



Cast Member Performance Feedback

Leadership Resource

NAME: Vyacheslav Kushmakov

WORK LOCATION: Old Port Royal

REVIEW DATE: May 15, 2012

The Walt Disney Company Competencies	Leading the Way	Moving Ahead	Right on Track	Falling Behind	Off Track
Thinks strategically – Uses knowledge of the company's products and services to meet Guest needs.	x				
Inspires creativity and innovation – Takes risks and manages them intelligently		x			
Builds teams – Supports productivity and morale of the team	X				
Builds relationships – Interacts well with people who have different backgrounds and work styles	x				
Communicates effectively – Inspires, influences and informs others		X			
Champions change – Demonstrates flexibility in response to changes	x				
Drives results – Delivers timely high-quality work that adds value		X			
Exhibits professional excellence – Acts as a role model for others	X				

Walt Disney Parks and Resorts Competencies	Leading the Way	Moving Ahead	Right on Track	Falling Behind	Off Track
Embraces Disney heritage and values – Respects and communicates the heritage and traditions of our Company.		x			
Promotes workforce diversity and inclusion – Values, embraces and models inclusive behaviors that support all aspects of our work.	x				
Delivers excellent service – Delivers magical and memorable experiences by role modeling exemplary service.	x				
Demonstrates technical and functional competence – Pursues technical/functional excellence in a specific profession or line of business	x				

LEADERS: Please include any feedback and opportunities for improvement for your Cast Member:
 It has been a very positive experience to work with Steven during his time here at Caribbean Beach Resort. He is an extremely talented, educated, and competent castmember that will be an asset to whatever organization he may join. Steven has set himself apart from his peers and was a leader amongst the spring College Program '12 cast, he would take the initiative to follow through with their responsibilities as well as his own, with the drive he demonstrated we also gave him an extra detail as General Teller, responsible for the funds at the food court. Again it was a pleasure to work with Steven and I wish him well for his future.

OVERALL WORK PERFORMANCE:

Leading the Way

Moving Ahead

Right on Track

Falling Behind

Off Track

Interviewed by (print)
Thomas Schleider

(sign)

Title
Restaurant Guest Service Mgr.

Contact #
407-934-2830

Cast Member Signature and Date

Vyacheslav Kushmakov
5/15/12