

Shaimelys Marcano  
BUF 4700 HD85  
Prof. Kelly Valladares  
September 5, 2021

### Case Study # 1: To Tell or Not To Tell

1. Is Sabrina facing an ethical dilemma (or dilemmas)? If so, describe; if not; explain why not.

**Sabrina is facing an ethical dilemma because she has noticed some alarming behavior at some of the factories her company has contracts with. She has reason to believe that some of the factories are violating some of the terms stated in the contracts. She also thinks these factories are violating the basic human rights of their workers by hindering payroll records and company advisory. These factories are lying about the number of workers they employ and choose only to show her certain floors of the factories rather than everything, which leaves Sabrina to think that there is some suspicious activity taking place. She did receive some gifts from the company managers which helped build better relations with them and is now stuck between further investigating these matters or simply turning a blind eye. Her job and reputation is on the line as well. She knows many people are out to obtain her job position. Therefore, she is facing some ethical dilemmas.**

2. What are the steps you recommend that Sabrina take to evaluate for herself whether she is facing a dilemma?

**Sabrina should take time to determine whether she is facing an ethical dilemma by evaluating her personal morals and values and how that relates to her professional responsibilities. She needs to determine what is at stake and what is most important to her, but she cannot ignore her work obligations due to personal gain. She must ask herself if her ethical responsibilities and what are her options. What steps can she take to change the course of how things are going. She needs to determine what is at stake and evaluate the different outcomes she can obtain from choosing different ethical approaches.**

3. What resources are available to Sabrina to assist her in evaluating her options for action in response to her situation? Describe the relative value of the resources you identify.

**There are several ethical approaches that Sabrina can take to assist her in evaluating her options for actions in response to her situation such as Virtue approach, Common Good approach, utilitarian approach, and principled approach.**

4. Assume Sabrina proceeds to disclose her concerns about the factory conditions. Describe in detail the potential drawbacks she might face.

**If Sabrina proceeds to disclose her concerns about the factory conditions the potential drawbacks she might face is being reprimanded or getting fired. As stated**

**in the Article, Sabrina accepted extravagant gifts and dinners outside of working hours and never reported any of this. If she were to express any concerns about the factories, she might face some backlash and possibly blackmail. These gifts that she accepted can be classified as bribery by the factories to keep Sabrina from digging further into what is going on in these factories.**

5. Are there implications for the company where Sabrina works should she disclose her concerns about social compliance at the factory?

**There are implications for the company where Sabrina works because she is a representative of the company. Her actions are not only hers but also a reflection of the company's values and standards. When a person decides to work for a company they become the physical representation of that company, anything they do will affect the way others perceive that company or organization. In this case Sabrina engaged in some behaviors that she shouldn't have, therefore if she tried to disclose her concerns about social compliance at the factory she would be facing some repercussions.**

6. What would you do if you were Sabrina?

**If I were Sabrina I would not press these factories for more information. I would probably get in contact with that country's department of labor and ask if they can investigate what is going on in these factories. I would not want to be associated with this so I would ask to remain anonymous. I would also notify my supervisor about these ethical concerns and ask for a course of action.**