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DATE: Dec,13 2021

Dear To, whom it may concern,

"In the morning, LORD, you hear my voice; in the morning I lay my requests before you and wait expectantly." Psalm 5:3

My name is Romuald Thomas the Manager of Romuarom Services LTD. I'm writing this letter to inform you of the problems we have in our community and wish to get feedback on how to fully approach it. Before I begin, I would like to introduce the business. Romuarom Services LTD was founded by my father 6 years ago. It started with just him for a few years, then he got the whole family involved, now it's expanding to people outside the family. What type of business it is, you may ask?

Our Business is mainly focused on Tax services, Copy & Fax services, Immigration, Notary Public. However, we also Book Tickets, Custom bags, cups, and since we are a private dealer, we help others that in need of a vehicle. Well, it's a business which helps us proved for others that in needs. Our family loves helping people, my father before the business would offer himself to help others with their problem. Most issues, paperwork was involved and sometimes travels to translate with no cost. As a family, we prayed that one day, it could turn into a business. Thanks to God it did. I will give thanks to the Lord because of his righteousness; I will sing the praises of the name of the Lord Most High. Psalm 7:17.

However, we have a problem with communication, staying organized and expending. Since everyone has a physical job, all the work would pile up. Which leads everyone to always be busy.

I believe this a lacked focus and motivation. As a business member everyone suppose to set a time dedicated to the business. “The extra energy required to make another effort is the secret of winning “by Denis Waitley. This quote stood out to me because I always believe in putting the extra time in and working hard is everything. As a community it’s hard to get everyone on the same page. We would have meeting from time to time to discuss our problem and brainstorm idea. We mostly focus on time consuming, but I added that everyone shows, at least share their skills with other in the community so prevent one person to have a lot on their table. For example, I have experience in tax preparation so I’ll share that skill with few of my colleague, so when I’m not here they can help. It tends to work but still not at the level we need to be. Coming together is the Beginning , keeping together is progress and working together is success.

Since we are a service base business everyone, is recognize as an independent contractor. By that I mean when you join the team, we would require you to have a set of skills relate to services people might need. Our business is still new and looking to improve every chance it gets. For example, Immigration, Notary Public was added few months ago after recruiting two people into the business with those set of skills. Which open a lot of opportunity for the community?” If opportunity doesn’t knock, build a door” by Milton Berle. Never settle for less, if things don’t go your way it’s okay most likely its not the right time for God to prove it to you.” The LORD makes firm the steps of the one who delights in him; though he may stumble, he will not fall, for the LORD upholds him with his hand. “Psalm 37:23-24.

I believe that everything you are doing God must come first. Now that I share my problem, I was wondering if anyone with a business, have feedback on my problem, it would help a lot. I personally feel like if anyone interesting in open a side business makes sure, you plan everything out and don’t just recruit anyone. Not even family member, just because they are close don’t mean

there are fit for the community. Everyone must be fully focused and willing to put in 100% just like you. Once everyone shares the same energy, I can promise you all their goals will be met. “Chase the vision, not the money, money will end up following you” by Tony Hsieh. This quote is there to keep you motivated. I tend to read a lot of business articles from time to time to improve my approach of my activities. The business is not the building you work at, it's you as the individual. Whatever you do outside the business could affect you inside the business, so stay positive, be patient when its time everything will fall in place.

“May he grant you your heart's desire and fulfill all your plans!” Psalm 20:4

Sincerely,

Romuald Thomas

Manager