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10/6/2021

### **Speech on Discourse Communities**

"It is with great pleasure and honor to have you here, Mr. Brently, the Cabinet secretary for health, as we commemorate here to air out several concerns that face the nurse community. I take this opportunity to thank you, my colleagues, for taking your time to attend this meeting as we address some issues that need to be streamlined for better service delivery to our esteemed patients in respective hospitals all over the nation. As the American Nurse Association president, I appreciate this privilege of representing the nurse community in the entire country because if it were not for you, I wouldn't be standing before you. The association doesn't take it for granted. The sole full-service professional firm represents the welfares of the country's 3.1 million nurses registered under constituent member nurses' association and affiliates from its organization (Matthews pg.4). The nurse community in the country has common goals and values for all nurses and the nursing field. Within ANA, we focus on three strategic plans to bring nursing together across the country to enhance nurses and their well-being and influence America's health policies.

Consequently, in the course of delivering nursing services to patients, we are encountering different situations that are affecting the caring nurse service that we need to kindly inform our able cabinet secretary of health to note and deliver them to the government so that it can cater for them to propel the health sector forward and smoothly. Everyone knows that we are facing a complex situation in the country and the world at large; we pursue nursing careers to help people and study and carry out research to offer the best services possible. Such issues include

technology, innovation, and workplace conditions. Therefore, the primary issue which is essential and needs promptly addressed and focused on is the work environment for nurses because it is the most common issue that affects the job performance in the nursing sector. As you all know work environment significantly troubles productivity and work delivery in the nursing sector, where problems such as lack of recognition, lack of safety policies, and regulation at work take a better part of the nursing profession in many health care facilities. Everyone knows that Health is Wealth; thus, health is considered the most crucial phenomenon that upholds our nation's prosperity and progress. Our industry is one of the vast and first developing fields in our country; thus, we need to balance the delivery and response of nursing services. We need some policies, strategies, and regulations to enrich and create a humbling environment for our nurses, as everyone can see that they are central facets of the health field in our nation in the enhancement and success of the healthcare segment. Everyone has noticed that poor work conditions in the health care sector have jeopardized many aspects of healthcare delivery, such as increased costs, dissatisfied patients, the poor reputation of nurses' medical negligence, and increased conflicts. As you can conclude, these consequences led to the need for this meeting with the cabinet secretary in the health sector.

The nursing community has been for a while facing a challenge of safety problems. The nursing profession has recently faced high levels of sexual exploitation, as everyone knows clearly that a more significant percentage of our nurses are females. During the clinical training periods, most nurses face acts of sexual harassment more due to their weak position in authority (Jain pg.92). Furthermore, nurses are always at the forefront of the health care sector; thus, they face a lot of workplace violence and abuse from some patients. Most of our nurse's report that they commonly experience violence in the form of verbal abuse, whereby patients that feel

dissatisfied attack nurses by insulting them and handling them inappropriately. Violence and sexual abuse in healthcare facilities have risen and are impacting the performance of our nurses and even lead to instances of suicide in some cases. Therefore, I request that the cabinet secretary of health adopt policies and regulations to protect our nurses from abuse and violence. The health sector should prioritize the safety of nurses in workplaces for the better services delivery.

Everybody understands the essence of significant recognition; most of our nurses feel dissatisfied with the recognition they get from the government. Recognizing nurses' achievements and contributions is an essential aspect of professional and personal progress (Jain pg.91). A lot of our nurses are facing poor morale, poor productivity, and discontent problems. Failing to recognize the efforts of our nurses by the government and employers is causing a decreased rate of nurse satisfaction. Employers and the government need to adopt platforms that acknowledge the contribution of nurses to propel our service delivery and prosper in personal and professional growth by rewarding and offering advancement opportunities to best performers.

The nursing community requires a valuable communication chain whereby there is a need for regular, productive, and effective communication is mandatory for the optimal health care sector organization and patient results (Jain pg.98). Everyone knows that communication is information that translates to life. Many of our healthcare facilities are facing the problem of inefficient flow of information across all levels of the facilities that have caused medical errors with an alarming frequency. A higher percentage of the errors result from inconsistencies with communication systems in the facilities. There is a lack of up-to-date communication and information gadgets to transmit information and store data across all levels in health care facilities. This situation is affecting the levels of ethical obligation to search for resolutions that

protect the integrity of our nurses while enhancing the safety of our patients. Ineffective communication can only be eliminated if the government invests in reliable and accurate communication transmission gadgets in all public health care centers; thus, our nurses will have a humble environment free from medical errors, patient satisfaction, and the nursing field is greatly enhanced.

As I conclude, I thank you all for taking your time to listen to my speech which I have hope has made sense and will play a significant role in the objective of enhancing the nursing sector for the betterment of the health sector in our nation".

Work cited

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Matthews, J. "Role of professional organizations in advocating for the nursing profession." *Online J Issues Nurs* 17.3 (2012).