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How has Covid mandate affected business and companies? Many families that have been affected by the Covid mandate are absolutely terrible, also people who have lost family also and now this . As much as it affects families it must also affect a lot more loss to businesses and companies. That's how I came across the thought of my question.How much they were willing to lose with the mandates or will they go against it. Also came to be more interested because those around me lost their job. Business and companies help the bring good and produce, to help the society at their limits. Everything in the world would be affected also considering the public customer service and everyone's needs. Also unemployment has increased a few percentages. The unemployment rate fell to 4.6% from 4.8% in September. Businesses want to hire, but millions remain unemployed and outside the labor force. In total about 17 million workers are being affected in the US. I have been looking at some articles and also mention some rise in strikes as people try to take advantage of companies giving better pay, motivating people to get vaccinated.

Siegel, Rachel, et al. "Millions of Workers, Businesses to Face Biden's New Coronavirus Vaccine and Testing Rules." The Washington Post, WP Company, 10 Sept.

2021,www.washingtonpost.com/business/2021/09/10/biden-vaccine-mandate-workers-businesses/.

This text has explained how a big hassle majority of private companies and other businesses with Biden new vaccine mandates and rules aside. This mandate affects roughly 80 million of the U.S workers. Republican governors have said that they would fight against having companies with more than 100 employees to require the mandate which is regular testing and having require vaccinations. Without doing so they would see a company spending a lot more since it jeopardizes their cost up to 14,000 dollars for each violation. As quoted by Christopher Young, executive director of the American Association of meat processors” we believe that the choice to have or not have a vaccine should be a choice of each individual American made in consultation with their family doctor,.... The Industry overall will lose good employees who have made the personal decision not to get the vaccine.” This quote speaks for all companies I would say since it’s every business problem. All jobs are so important and it’s jobs that the people love to do for a living, just so it can be taken in a second. The White House has received a number of lawsuits, Republican national committee chairwoman Ronna McDaniel stated “will sue the administration to protect Americans and their liberties.” Biden's response to all the debate and argument is that he is disappointed to see that much look into politics more than science when responding to the issue of vaccinations and masks in the country's schools”. It’s the same thing with schools. Some students don’t get vaccinated and it doesn’t mean they are going to be thrown out of school, Why shouldn’t it be the same for adults. Biden also states “ Oh I am so disappointed that part technically some Republican governors have been so cavalier with the health of these kids, so cavalier with the health of their communities,” His responses have me a bit confused as he is always stating about dealing with the spread, the children in schools, the community but he doesn’t really think about the children’s parents, the community itself, most of them have different reasons why they don’t take the vaccines and also it is your right to do what

you want with your own body. All this is affecting the communities lives including their children, I know that there are programs to support the family's needs but just because of vaccines it shouldn't ruin their living ways. Many employees have been in companies for years and can be taken away in a moment for a virus that was very poorly planned.

Hirsch, Lauren, and Sapna Maheshwari. "Why Retailers Are Fighting a Vaccine Mandate before the Holidays." The New York Times, The New York Times, 25 Nov. 2021, www.nytimes.com/2021/11/25/business/retail-vaccine-mandates.html.

As the season arrives, it is almost like a brand new year since Covid has finally relaxed a bit. It's a season that requires a lot of workers because of how many people are holiday shopping. There are many stores that are opening for the season and with the mandate including getting tested and also being vaccinated, it would be hard to have recruits to join since " a portion of one of the country's largest work forces Wicklow remain unvaccinated, just as shoppers are expected to flock to stores." There is a tight labor market, even retailers have been trying to offer better wage and decent hours. The National Retail Federation, the industry's largest trade group, has estimated that retailers will hire up to 665,000 seasonal workers this year. Macys has given out bonuses up to 500 dollars for each friend or relative whom employees recruit to join it. "If you had a choice of going to a workplace, or as a customer to go to a store that said, All our employees are vaccinated or tested or another store that says We have no idea whose vaccinated or tested, which would you choose?" This quote is very understandable, since it does affect the customers majority. And more with the mandate, if a customer does come to believe that some has Covid, has been working there, that business or retailer can have the majority of fines or lawsuits and that is how they shut down. "Business has boomed for some of the largest retailers, like Target and Walmart, throughout the pandemic. And while they are still facing rising prices and supply chain strain, executives have indicated recently that pressure on staffing has waned." There was a lot of trouble with just Covid and now

this, but I do believe that retailers won't risk it and make sure that their staff are vaccinated and tested. The mandate affects workers just as it affects themselves.

Spencekimball. "Businesses Have until after the Holidays to Implement Biden Covid Vaccine Mandate." CNBC, CNBC, 4 Nov. 2021, www.cnbc.com/2021/11/04/biden-vaccine-mandate-businesses-have-until-after-christmas-to-comply.html.

Biden has given a new deadline by January 4 every employee should be vaccinated or tested regularly for Covid -19 but new rules apply to the companies with 100 or more employees. There is a video within this article basically trying to state how companies that aren't requiring the vaccine are sacrificing their own revenue growth. For example "Penalties for noncompliance can range from \$13,653 per violation to 136,532 if a company willfully violates the rules" Executives at SThis seems something that many companies would come to especially private companies that are looking for hard to find people that probably don't work for them anymore. About every republican state attorney general has been against this mandate calling it "counterproductive and harmful". "A virus that has killed more than 745,000 Americans with more than 70,000 new cases per day currently is clearly a health hazard that poses a grave danger to workers," said labor department Solicitor Nanda. "Business groups had called for the administration to delay the mandate until after the busy holiday season, worried that workers would choose to quit rather than follow the rules, further disrupting already strained supply chains and a tight labor market." I would say that those 745,000 people that died are a majority that were in the beginning of when the virus came. People wouldn't even listen while having large gatherings. Vaccinations only lower down your symptoms and are not 100 percent effective ; it isn't a cure. This shouldn't affect companies and people. As one that took it, i wasn't very effective towards me. The mandate should just do testing and be distancing.

Therefore in my research what I found was mostly the rates of what the company's can lose. Many companies are worried about the amount of customers that they might lose because

their employees aren't yet vaccinated. Unemployment is increasing towards the deadline date of Jan5. I was surprised how much companies can lose, if they violate the rules. I believe that it should be important to know about the things that affect the society as a whole. How our community is changing, maybe it affects much more to some other people, enough to have them live on the streets. The people who need to know are the people who work. Some people are feeling pressured right now to get vaccinated and they do it. As I heard the mayor of New York say one time " if they know it will affect their payback now they will realize it's a good choice to get vaccinated" a statement he mentioned at one of his daily briefings. Many people have religious purposes and medical concerns. Many people are mostly against this mandate, mostly the people who have already spent many years in the workforce. There should be other options, not just get vaccinated or get fired.