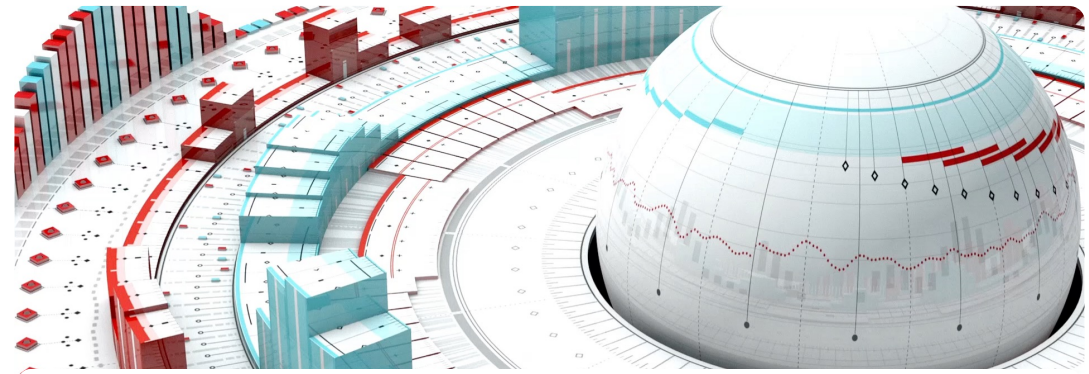


The Effect of Gender Inequality on Women's Income in the United States.

Equal work deserves Equal pay



INSIDE THE GENDER PAY GAP

AVERAGE EARNINGS ONE YEAR POST-GRADUATION

82 PERCENT

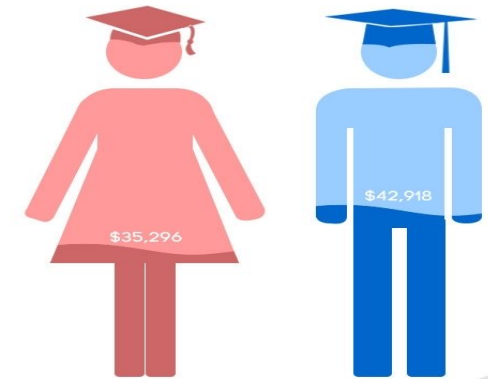
WOMEN'S EARNINGS AS A PERCENTAGE OF MEN'S EARNINGS ON THEIR FIRST JOBS

WOMEN

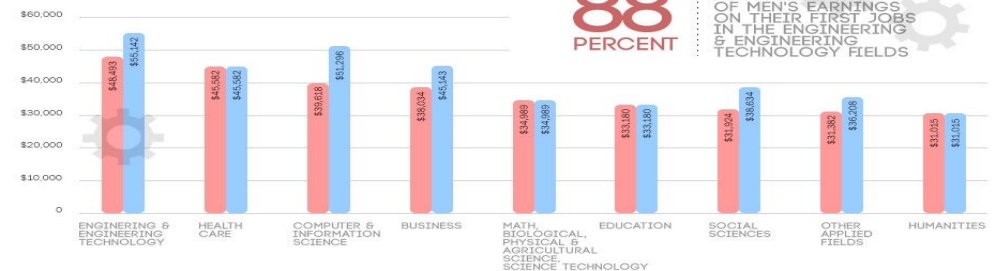
earned on average \$35,296 among 2007-08 bachelor's degree recipients employed full time in 2009.

MEN

earned on average \$42,918 among 2007-08 bachelor's degree recipients employed full time in 2009.



AVERAGE EARNINGS BY MAJOR



88 PERCENT

WOMEN'S EARNINGS AS A PERCENTAGE OF MEN'S EARNINGS ON THEIR FIRST JOBS IN THE ENGINEERING & ENGINEERING TECHNOLOGY FIELDS

ISSUES / PROBLEM



LOW PAY RAISE



DELAYED PROMOTIONAL
OPPORTUNITY



STAGNANT PAY OVER A
LONG PERIOD OF TIME



SOLUTION

- ❖ Implementation of enforceable law
- ❖ Allowing victims get huge Compensations from employers.
- ❖ Possibly criminating perpetrators for times in prisons.





CONCLUSIONS

Introducing work evaluation system