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PROFESSIONAL DEVELOPMENT QUESTIONS FOR CRITIQUES

1. What was the purpose of this professional development seminar? What is the title? Who was offering the workshop and why? What made this person an expert?

Cuny students were invited to join this professional development seminar virtual session. This workshop is for those who seek to refine their resume and prepare before an interview. Cuny students can reflect, address, and evolve their resume and interview skills by keeping on asking and joining these workshops. Not only was this workshop for those who already have a resume, this session is also for those who did not have a resume and or have done an interview before. These workshops guide students on how to precisely write a winning resume and pass the interview for TD Bank.

The title of this professional development seminar is TD Bank, Advice on Technical Resume Writing & Interviewing.

There were three panelists in the workshop. Alfonso Bravo sent out a zoom link for Cuny students to join, concluded by asking all participants if they are comfortable sharing what school they are attending and they are majoring in, and wrapping up the meeting by thanking everyone who joined the session. Jocelyn Weyrauch who works at TD Bank for about 21 years and works in the Human Resources department in the center of excellence around diversity, equity, and inclusions. Weyrauch led the bank strategy on how one participates on the New York jobs CEO council. Shalya Alamino is a Senior Technical Recruiter for TD Bank. They put up these sessions as they called it a career readiness series to prepare students for different types of challenges they will eventually face in the real world.

Alamino would be considered an expert because she introduced and gave an overview of TD Bank and TD's security. Alamino had many experiences such as working at Google before joining TD Bank as a Senior Technical Recruiter. How Alamino communicates to her audiences is clear and concise. Alamino was patient and was willing to answer as many questions as she could before she had to leave after the session. Alamino shared one of her experiences when she was being interviewed. Alamino powerpoint were simple, contained key points, and informational.

2. What did one learn at this workshop? Be detailed and descriptive.

One should use action verbs in their resume. Having action verbs in one's resume lets interviewers and or recruiters know what one experienced and what skills one obtained. Do not add unnecessary items such as objective section, summary of qualifications, and references. One should always research beforehand by learning about the position they are going for, how one will fit in the team and organization structure, research on salary, one should always search for new headlines of that company they want to work for, research on interviewers on LinkedIn, text the company's product or service, and check on the company's financial health. If one has more than ten experiences, they are allowed to have two pages of resumes while those who do not should have one resume page.

3. Would you (one) recommend this PD workshop to your peers at New York City College of Technology, CUNY? Why or Why not?

This PDC workshop is recommended for peers at New York City College of Technology, CUNY. This workshop helps those who are interested in applying for TD Bank but also for any jobs one is interested in. This workshop gave good examples on what to add and not to add in a resume. For example, one should elaborate on their resume with as many details as they can. The workshop listed a variety of action verbs to use in one's resume. TD Bank listed, highlighted, and broke down a job description in which they are giving answers to the participants in the sessions. Not only do they provide information on how to write a resume, they also give advice on what to do before interviewing.

4. Did you (one) feel prepared through coursework and classes to be at this PD workshop? Why or Why not. Explain in detail.

One may feel prepared through their classwork and class to be at this PD workshop. Many are at their own pace and path. Although this company may not be in one's interest, this workshop gave information and key points to nail an interview. If one follows the advice given by the host and imposes them on their resume and practices, they would be prepared for the interview. One had been a student at New York City College of Technology for about four years and they were challenged in taking projects and courses they needed. In addition, if one is interning currently, one can use their experiences and add to their resume. Interviewers and recruiters would love to see one go out to experience and contribute to society.

Each paragraph should be 5-6 sentences long as each critique is worth 200 points. Check grammar, spelling, and punctuation prior submission.