MIDTOWN MANHATTAN

1293 Broadway/ One Herald Center New York, NY 10001 Tel: 212 - 672 - 6450



DOWNTOWN BROOKLYN

81 Willoughby Street Brooklyn, NY 11201 Tel: 718 - 522 - 9073 Fax: 718 - 532 - 1430

WWW.ASA.EDU

Dear Sir/Madam, June 24, 2015

I am writing this letter in support of Ms. Lucie Mingla who has been working as a math instructor at ASA College for the last four years.

As her immediate supervisor, I can attest to Ms. Mingla's excellent work record. As part of my duties, I have observed her teach classes on numerous occasions. She has always conducted herself with the highest level of professionalism in the classroom and her presentations were well received by the students. Ms. Mingla has an ability to explain even most complicated concepts in a very clear manner. She probes her students with meaningful questions and builds instruction on their responses. Ms. Mingla is masterful at discovering novel ways of explaining the same concept in order to reach all the students in her class.

In the four years of her work at ASA College, Ms. Mingla has never failed to come to work on time. She is a very dependable employee who has always been very enthusiastic about new projects. Ms. Mingla has volunteered her time and effort to participate in various departmental professional development activities.

I recommend Mrs. Mingla with the highest enthusiasm and confidence. Should you have any future questions or concerns, please do not hesitate to contact me.

Sincerely,

Natalya Charbonneau

Assistant Professor

Math Coordinator

ASA College

151 Lawrence Street, Rm 312

(718) 522-9073 ext. 2190



DOWNTOWN BROOKLYN
81 Willoughby Street
Brooklyn, NY 1.1.201
Tel: 718 - 522 - 9073
Fax: 718 - 532 - 1430

FACULTY CLASSROOM OBSERVATION REPORT

| nstruc | tor: Minipla, | Lucie | Course: Po | medial mita 2, MAT |
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| 5. | | tudents were attentive. | | |
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| 6. | The instructor ma | aintained decorum and co | ontrol of student attention and | |
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MIDTOWN MANHATTAN 1.293 Broadway/ One Herald Center New York, NY 10001 Tel: 212 - 672 - 6450



DOWNTOWN BROOKLYN 81 Willoughby Street Brooklyn, NY 11.201 Tel: 718 · 522 · 9073 Fax: 718 · 532 · 1430

Fax: 718 - 532 - 1430

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Midtown Manhattan 1293 Broadway / One Herald Center New York N Y 10001 Tel: 212 - 672 - 6450



Downtown Brooklyn 81 Willoughby Street Brooklyn NY 1.1201 Tel: 718 - 522 - 9073 Fax: 718 - 532 - 1430

| Instructor Observation Form | | | | |
|---|--|--|--|--|
| (Division of) | | | | |
| Instructor: LMingk Observer: N. Charlosain neares 03/15/12 Course/Section: MATON Lesson Topic: _% of Attendance Remedial Worth 2 | | | | |
| ADMINISTRATION: Observes administrative requirements of classroom instruction. Follows procedures. Enforces policies. Records attendance. Starts class on time Ends class on time. Is punctual. Is available to students for help after class. Follows ASA procedures and regulations. | | | | |
| (Poor) 1 2 3 (Excellent) | | | | |
| ORGANIZATION: Follows clearly identifiable lesson plan with logical, supportive set of well-transitioned subtopics. Provides overviews and summaries of class sessions, reference charts, syllabi. Transitions clearly and effectively between main points or areas. Makes good use of support material. Makes full use of class time. Teaches at level appropriate for most students. Syllabus is updated and organized. Follows syllabus. Effective use of assigned textbook. Writes lesson goals and objectives on the board. Uses appropriate handouts. Uses white board and smart board effectively. Comments (Required): Work Uses goals on the board, the lass and the board the lass and the board the lass and the board. The lass and the board the lass and the board the lass and the board. | | | | |
| (Poor) 1 2 3 (Excellent) | | | | |
| DELIVERY MODE: Effectively uses physical and verbal instruction. Varies delivery rate and pitch. Speaks clearly and uses proper language. Establishes regular eye contact with each portion of the class. Moves around the classroom effectively. Appropriate use of audio-visuals. Doesn't read from the book. Uses interactive methodology (Q&A) Comments (Required): | | | | |

| Ecial Island | recreta | 1 e | ye c | in the crudents |
|---|--|--|---------------------------------------|--|
| Sta Busines | eden+S | ence | rescu | ged all students to |
| 2 hgares | in the | Lisce | essisi | ged all students to |
| participate | | 12 | - | (Turnelland) |
| (Poor) l | 2 3 | | 6 | (Excellent) |
| concepts. 🗹 Explains m | ateria) effectivel ots. | y. 🗹 Prol ge of the s | bes for con ubject mat | tive two-way communications of course material and inprehension of material by using examples to ter. December of student learning. Swork. Asked for feedback. Was Compositionsion. |
| cu unigs | Parit |) | | |
| (Poor) 1 | 2 3 | 4 | 5 | (Excellent) |
| the class session. 🖬 Mai | intains profession | nal appear | ance. DT | DISCIPLINE: Performs role as effective leader of reats students with respect. Maintains proper |
| the class session. ŪMai student/instructor relatio examples. ☑ Exhibits c | intains profession onship. Deals confidence in self | nal appear effectivel f and stude | ance. DT y with unru ents. M Steed | reats students with respect. Maintains proper uly students. Uses no sexist or racist language or |
| the class session. ŪMai student/instructor relatio examples. ত Exhibits c | intains profession onship. Deals confidence in self | nal appear effectivel f and stude | ance. DT y with unro ents. D Ma | Treats students with respect. Maintains proper ally students. Uses no sexist or racist language or aintains discipline. |
| the class session. Maistudent/instructor relationstructor relationstructor relations (Exhibits of Exhibits of Comments (Required): (Poor) 1 ENCOURAGES CRITTUDE (Poor) 1 and maintains effective | Deals confidence in self confide | ING: Dions to energy of the control of class | Encourage pe ss discussion | Treats students with respect. Maintains proper uly students. Uses no sexist or racist language or aintains discipline. Ents in politicappopriate students by their names! |

FACULTY CLASS ROOM OBSERVATION REPORT Year 2014

| (√)Untenured | () Tenured |
|--|--|
| Department Mathematics | Course/Section_MAT 1175 / |
| Name of Observee Mingla, Lucie Last-Name, First Name | e Rank Adjunct Professo |
| Name of Observer Andrew Dougl | as Rank Assoc. Professo |
| Date of Observation 3/20/14 Roc | |
| Lesson Topic & Brief Summary Solving Zero product rule. | equations using the |
| Please complete each item. This report contains supporting comments. Use add | ditional pages if necessary. |
| (Y) Saustactory | ()Unsatisfactory |
| Attendance was taken class. Students were throughout the class. | at the beginning of Focased on thelesson |
| | |
| PROFESSIONAL TRAITS (professional and pace of speech; establishment of ratio (√)Satisfactory | appearance and demeanor, clarity, volume, apport with students) ()Unsatisfactory |
| Professor Mingla was with all students. | respectful and pleasont |

| 7. | . OVERALL EVALUATION (categories 1 through 6) | |
|-------|--|---|
| | (√)Excellent()Very Good()Satisfactory()Unsatisfactory | |
| | Professor Mingla's class was well pla | nned and |
| | implemented. She assessed stud | |
| | throughout the lesson, and the s | tudents |
| | appeared to follow the lasson. | |
| 8. | SPECIFIC RECOMMENDATIONS FOR IMPROVEMENT (necessary) | (use additional pages if |
| | c. May want to consider putting Pour | er Point |
| | Slides online so that students m | as access them. |
| | ii. A learning log is used in some o | lasses, may |
| | want to consider using a learn | incloq after |
| | each class. | 7 3 |
| | cii. May want to give students n | nore time |
| | to answer questions. | |
| | | |
| | | |
| my | have read and have been given a copy of the above reny signature below. I understand that I may attach achie document. | port, and so signify by dditional comments to |
| | Munch | 3/20/14 |
| Sign | ispature of Observee | date |
| G.g., | g | |
| a | andrew Douglas | 3/20/14 |
| Sign | ignature of Observer | date |
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POST OBSERVATION CONFERENCE MEMORANDUM

| Date of Discussion_3/20/14 |
|---|
| |
| Observation date 3/2 0 / 1~ |
| |
| Candidate's Name Lucie Mingla |
| Department Mathematics |
| Representatives Present |
| Course & Section MAT 1175/ Name of Observer |
| Name of Observee Lucie Mingla Date Observation Filed 3/20/14 with Chairperson Africk |
| P&B member or other assigned by chairperson |
| (Attach additional pages if necessary.) |
| SignedTitle |
| I understand that my signature means only that I have read this memorandum and |
| that I may attach any comments I wish. |
| Staff Member's Signature Multiple 4/20/14 6/96 date |

CLASS OBSERVATION REPORT

| | | | / · | Tenured | | |
|--------|---|--|--|---|--|--|
| | : Lucie Mingla tment: Mathematics | Rank: Adjund Course/Secti | ct Professor on: MAT 1375/CP 44 | ☐Untenured ☑Reappointment ☐Promotion | | |
| Date o | of Observation: 3/17/15 | Room: 454 - | City Poly H.S. | Other | | |
| Observ | ver: Prof. Bonanome | | | | | |
| Lesson | Lesson Topic & Brief Summary: One-to-One Functions, Inverse Functions | | | | | |
| | e complete each item. This r ents. Use additional pages i | | turned unless each categ | gory contains supporting | | |
| 1. | CLASSROOM MANAGEMEN atmosphere): ☐Satisfactory ☐Un | IT (prompt star | t, attendance check, stud | dent decorum, classroom | | |
| | Ms. Mingla began class protaken at the beginning of c | | dents were attentive and | taking notes. Attendance was | | |
| 2. | establishment of rapport w | | earance and demeanor; | clarity, volume, pace of speech; | | |
| | Ms. Mingla displayed a pro speech was clear and easy | fessional deme to understand | eanor. She had excellent from the back of the roo | rapport with her students. Her m. | | |
| 3. | use of equipment) | acy of presente | d material, use of approp ☐Satisfactory | oriate terminology, competence in | | |
| | Ms. Mingla presented accu | | , level appropriate mater | ial. Her use of terminology was | | |
| 4. | budgeting of time; review, | LOPMENT OF M summary, and ry Good | IATERIAL (clear statemer outside assignments as a Satisfactory | nt of objectives; logical sequence; appropriate) Unsatisfactory | | |
| | budgeted her time well. Sh and submit their exam revi | e began the cla ew (called a "B olems. She had | ass with having students old Assignment"). Next, s I students work out and s | when students entered. She show homework on the board she presented new material and submit a worksheet hitting upon | | |
| 5. | PRESENTATION OF MATER | IAL (level and o | larity of presentation, tea | aching techniques, appropriate | | |

| | use of learning aids Excellent | s, review, and summa Very Good | ry) Satisfactory | Unsatisfactory |
|--------|--|--|---|--|
| | her board work and F order to reinforce the learned topics (functi | Powerpoint slides were of material on one-to-one ion definition, domain, r | clear and organized. She had and inverse functions prese range, vertical and horizontal | opropriate level for the class. Both I students work out problems in ented. She connected previously line tests) with the problems being nts to test their knowledge on. |
| | | dents to move beyond a | | colve certain problems with them. raphs to help them understand the |
| 6. | STUDENT-INSTRUC recognition of stude Excellent | | levance, variety, and clarit | y of questions; appropriate Unsatisfactory |
| | praised students fo comfortable asking order to provide sup | r their participation ar and answering quest oport to each other as | nd the atmosphere was rel | one and inverse problems. She axed. Students not only felt e enough to go to the board in was clear that her students |
| 7. | OVERALL EVALUATION Excellent | ON (categories 1 thro Very Good | ugh 6) Satisfactory | Unsatisfactory |
| | | | | oed, level appropriate and which ad an excellent rapport with her |
| 8. | SPECIFIC RECOMMI | ENDATIONS FOR IMPE | ROVEMENT (use additional | pages if necessary) |
| | None. | | | |
| | | given a copy of the a ch additional comme | bove report, and so signify nts to this document. | by my signature below. I |
| | lung | 3/24/15 | Mal | 3/24/15 |
| Signat | ure of Observee | Date | Signature of Obs | server Date |

Mathematics Department

TO: Personal File of: Lucie Mingla RE: Observation Report of: Prof. Bonanome Course\Section: MAT 1375/CP 44 Date of Observation: 3/17/2015 The Observee read the observation report, and was given a copy. The observer raised the following significant points: 1. 2. The observee had the following comments: **OBSERVER** I have received a copy of this memo. It is understood that I may attach a written statement of my own.

STUDENT FEEDBACK QUESTIONNAIRE

| TO: PERSONAL FILE OF LUCIE Mingla | |
|--|---------------|
| DATE: 3/24/15 (OF CONFERENCE) | |
| RE: SEMESTER 2015 | |
| | |
| The candidates Student Evaluation Summaries are rated: | |
| a. Very Good to Excellent | |
| b. Satisfactory to Very Good | |
| c. Less than Satisfactory | |
| N/A | |
| 2. The following significant points were raised: | |
| | |
| A10 | |
| 3. The instructor had the following comments: | |
| | |
| | |
| | |
| 10 | |
| Signature of Discussion Leader: | |
| Signature of Discussion Leader. | _ |
| | |
| | |
| I have read and received a copy of this memo. It is understood that I may atta statement of my own. | ach a written |
| Signature of | |
| Observee: | _ |
| Date: 3/24/15 | |

TO WHOM IT MAY CONCERN

I am writing to recommend Lucie Mingla for a possible teaching position at High School. I have known Lucie for many years, ever since she began working as an assistant principal and math teacher at "31 Korriku" School in Burrel, Albania. Years later once she came to New York we met each other again on 2007. Knowing her capacity I hired Lucie when I was a Math Chair Department at ASA College as Math Instructor. I observed that she is willing to take new challenges to impart instructions and create an excellent class room environment. Her instructional methods are quite modern.

She contributed immensely to our College by developing core curriculums and providing instructional support which are both futuristic in nature and conform to New York State Education Department standards. What I found to be Lucie's best asset was her ability to utilize appropriate language and positive discipline to manage effective interactions with her students. As a model of appropriate behavior, she is in a league of her own and can provide extra instructional support based on individual student assessments. Every aspect of her teaching is innovative to say the least; instruction, assessment, interaction, communication, documentation, administration and classroom management are just some of her areas of expertise as far as teaching is concerned.

I am confident that she would contribute effectively to your school. In case you need any additional information, please feel free to contact me on the details given below.

Beat Regards, Florenca Mila Cell 917-769-6915



Roland Hayes Intermediate School 291

231 Palmetto Street • Brooklyn, New York 11221 (718) 574-0361 • (718) 574-1360 fax *Jacqueline Rosado, Principal*

Deon Mitchell, Assistant Principal Noel Moses, Assistant Principal Eva Proctor, Assistant Principal

Date: March 7, 2013

To: Whom it may concern:

It is with much pleasure that I speak to the character, reliability and academic competence of Lucie Mingla. I have known Lucie for the past two years in a professional capacity and presently Supervise her in mathematics.

Ms. Mingla has consistently demonstrated a capacity for diligence and has developed unique Strategies in teaching our students inequalities, our teachers have benefited from a department Workshop she conducted to highlight the strategies for teaching inequalities.

Ms. Mingla is proficient in the use of the Smart board technology and demonstrates competence in Common Core Mathematics Standards, she assesses our students and provide valuable and actionable standards-based feedback to them.

Ms. Mingla will be an excellent candidate to your school community; her classroom is always rich with students' work and easily meets bulletin boards deadlines. It is therefore, easy for me to recommend Lucie Mingla who I find is of good character and a competent math teacher.

Sincerely,

Noel Moses

Assistant Principal

Mathematics and Science



REFERENCE FORM FOR SUBSTITUTE TEACHER

APPLICANT IDENTIFYING INFORMATION Mingla Las Name Applicant: First Name Middle Name TO APPLICANT: All references and accompanying records become the confidential property of the Department of Signature of Applicant: Date: 02/20/07 Social Security #: 130 - 94 -REFERENCE INFORMATION: To be completed by person making the reference. Return directly to the applicant in a sealed envelope. Name of Reference: ODETA XHEKA Title: ACADEHIC ADVISER Address of Reference: 31-14 74Th ST. EAST ELMHURST E-Mail Address: ODE TAX & YAHOO. CO Do you know if the applicant has teaching experience? Yes \(\subseteq No \subseteq N/A \) Comments (optional): In what capacity do you know this applicant? Employer Teacher Other Please Explain: Is there any reason this individual should not be in a classroom with children? Yes If yes, please explain: For the position sought, I recommend the applicant: Highly \Box Favorable \Box With Reservation \Box Not at all Signature of Reference Title/Position Date



The New York City Department of Education - Division of Human Resources

Office of Applicant Processing
65 Court Street, Brooklyn, New York 11201

REFERENCE FORM FOR SUBSTITUTE TEACHER

| APPLICANT IDENTIFYING INFURMATION | |
|--|--|
| Applicant: LUCIE First Name | Middle Name MINGLA Last Name |
| TO APPLICANT: All references and accompany Education. | ing records become the confidential property of the Department of |
| Signature of Applicant: Sucie Min | ngla Date: 02/18/07 |
| Social Security #: 130 - 94 - 8237 | |
| REFERENCE INFORMATION: To be complete applicant in a sealed envelope. | ted by person making the reference. Return directly to the |
| Name of Reference: VERA KURTI | Title: TEACHER |
| Address of Reference: 58 WEBSTER AVE | STATEN ISLAND NY 10301 |
| Phone: 646 326 0967 | E-Mail Address: Vilurh'3 @ aol.com |
| Do you know if the applicant has teaching experience. | ence? p(Yes □ No □ N/A |
| Comments (optional): Mrs. Mingla has | been working as a Math Teacher |
| of "31 Korry Ky" school Mat she is a dedicated, responsible a • In what capacity do you know this applicant? | Albania, the same school I used work. Ind foursed professional feacher. Employer & Teacher Other |
| Please Explain: We have been 1 | vorking as coworkers from 1992-97. |
| SHe has also been my son's | Matti Teacher from 1883 - 1897, Her teachin Innovated and very effective. na classroom with children? Yes X No |
| • Is there any reason this individual should not be in | innovated and very effective. n a classroom with children? I Yes & No |
| If yes, please explain: | |
| | |
| | nt: MHighly Favorable With Reservation Not at all |
| Additional Comments: Mrs. Mingla | is an intelligent, capable and com- |
| betent teacher who I bek | eve would be a valuable asset in |
| any work environment. Me | preover, qualities such as flexibility. |
| enthusiasm and positive of | breover, qualities such as fletibility, hikude substantiate her worth and value. |
| Well Burh' Signature of Reference | Special Education Teacher 02/18/07 Title/Position Date |

I would like to take this opportunity to recommend Mrs. Lucie Mingla as a highly qualified Math teacher to join the Math America Fellowship Program. I have had the distinct pleasure of working quite closely with Mrs. Mingla for more than ten years, 1988-1998.

Lucie Mingla is a dedicated professional Math teacher. Her dedication to the students at Middle School 31 Korriku Burrel, Albania, has been unparalleled. Lucia used to come to class every day with a dedication that was to be applauded. Her lessons were well written and she has honed her abilities successfully. Her students at Middle School, 31 Korriku Burrel, Albania, were enormously challenged. To ensure that Mrs. Mingla meets these challenges with students in the United States of America she will be joining Math America Fellowship Program where she will participate in several courses of study that will enhance her professionalism in teaching Math successfully to the American students.

Mrs. Mingla would be an asset to any school faculty. I make this recommendation with no reservations.

If any further information, please do not hesitate to contact me at anytime ay my phone numbers : 718-285-4197 or 347-244-9638

Sincerely,

Vera Kurti,

Behavior Training,

Special education Teacher

AHRC Middle / High School

----Original Message----From: Lucie Mingla <luciemingla@yahoo.com> To: vkurti3@aol.com Sent: Tue, 17 Feb 2009 11:03 am Subject: (no subject)

To the Applicant:

Please complete all entries above the dotted line.

Print Full Name_

Name of Recommender

I am aware of the rights afforded to me by the Federal Educational Rights and Privacy Act of

1974, as amended.

I hereby _ do _ do not waive my right to examine the contents of this reference. I understand

that by waiving my right, I do so under the condition that the reference is use solely for the purpose for which it is requested.

| vkurti3@aol.com To Me Feb 17, 2009 |
|--|
| To the Applicant: |
| Please complete all entries above the dotted line. |
| Print Full Name Lucie Mingla |
| Name of Recommender Vera Kurti |
| I am aware of the rights afforded to me by the Federal Educational Rights and Privacy Act of |
| 1974, as amended. |
| I hereby X_do _do not waive my right to examine the contents of this reference. I understand that by waiving my right, I do so under the condition that the reference is use solely for the purpose for which it is requested. |
| Date 02/17/2009 Applicant's Signature Lucie Mingla |
| |
| |
| To the Recommender*: |
| The applicant whos e name appears above has applied for a Math for America Fellowship. Please |
| attach a letter detailing your evaluation of the applicant's qualifications. We are particularly |
| interested in examples of the applicant's flexibility, interpersonal skills, and resourcefulness. In |
| the letter, tell us how long you have known the applicant, what you know about his/her academic |
| ability in mathematics, his/her potential as a high school math teacher and include any other |
| information that might make a difference concerning the candidate's application. |
| How would you rate this applicant's overall potential as a mathematics teacher? _X Very High High Average Low Date _02 /172009 Recommender's |
| Signature Vera Kurti |
| Recommender's Name and Title (please print). |
| Vera Kurti, |
| |
| Behavio r Training, Special Education Teacher |
| Institution/Organization |
| |
| AHRC, Middle- High School, BrooklynAddress |
| |
| 1201, 66 th Street, 11219, N.Y |
| Phone |
| 718-259-4389Email:vkurti3@aol.com |
| To whom it may concern: |
| |
| |
| r to a gradual to the second of the second o |
| K. |

Subject: Reference letter

From: enkela mezini (mezini_ny@yahoo.com)

To: luciemingla@yahoo.com;

Date: Monday, February 16, 2009 9:11 PM

To whom it may concern!

It has been a pleasure to work with Lucie Mingla. She had developed a very good rapport with each of students in school as well as with other staff members in school environment. Lucie has demonstrated a dedication and responsibility towards teaching mathematics. She planned stimulating lessons for the students and was always eager to assist them in any way she could. she was always one step ahead of other teachers in order to prepare for the next activity.

I believe Lucie is a good teacher. Her obvious natural interest in learning will certanly aid her carer as a teacher.

Sincerely, Enkela Mezini