

## David Lee's Internship

David Lee was excited about starting his internship in the housekeeping department at The Atlantic Hotel, a small boutique hotel in New York City. On his first day, he was assigned to trail Lea Smith a senior room's attendant.

Lea was an experienced housekeeper who was six months away from retirement. David learned a lot from her in that first day. While inspecting their last room David found a money clip with two \$100 bills under the foot of the bed.

He immediately showed it to Lea who quickly took out one of the bills and placed it in David's shirt pocket and put the other, along with the money clip into her own pocket; as she did this Lea exclaimed; " Now that's what I call a tip!"

- In your opinion, was this a tip? Explain your answer.
- What should David do with the money?
- Would it be Illegal for David to keep the money? Explain your answer.
- Would it be Unethical for David to keep the money? Explain your answer.
- What are the ramifications, to Lea Smith, if David reports this incident to his superior?
- Create a policy and procedural guideline regarding "items found by employees" that the hotel could adopt to deal with cases such as this.