

DOORS INTERNSHIP AGREEMENT

This is an agreement among Guadalupe Sorian (“Intern”), and DOORS Inc. (“Company”). The purpose of this educational internship is for Intern to learn about Company’s business and to gain valuable insight and experience.

The term of this internship begins on June 7th, 2024 and ends _____.

Conditions of the Agreement:

- The internship is related to an educational purpose and the education received by the Intern from the internship is for the express benefit of the Intern.
- The Intern does not replace or displace any employee of the Company.
- The Intern will receive direct and close supervision by an appropriate supervisor.
- The Company does not derive an immediate advantage from the activities performed by the Intern.
- Intern is not entitled to wages or any compensation or benefits for the time spent in the internship.
- Company is not liable for injury sustained or health conditions that may arise for the unpaid intern during the course of the internship.
- There is no guarantee or expectation that the activity will result in employment with the Company.

The Intern specifically agrees to and acknowledges the following:

- This internship is educational in nature and there is no guarantee or expectation that the internship will result in employment.
- Company may at any time in its sole discretion, terminate the internship without notice or cause.
- Intern will maintain a regular internship schedule determined by the Intern and their supervisor.
- Intern will demonstrate honesty, punctuality, courtesy, cooperative attitude, proper health and grooming habits, appropriate dress and a willingness to learn.
- Intern will obey the policies, rules and regulations of the Company site and comply with the Company’s business practices and procedures.
- Intern will furnish his/her supervisor with all necessary information pertaining to my unpaid internship, including related assignments and reports.
- Under no circumstances will Intern leave the internship without first conferring with Intern’s supervisor.
- Transportation to and from the internship site is the responsibility of the Intern.
- While Intern is on the Company premises, he/she is considered an employee or agent of Company for any purposes, including but not limited to workers compensation.
- Intern assumes all of the risks of participating in the internship program. In consideration of the opportunity afforded to the Intern to participate in the internship program, Intern hereby agrees that he/she, his/her assignees, heirs, guardians, and legal representatives, will not make a claim against Company or any of its affiliated organizations, or either of

their officers or directors collectively or individually, or any of its employees, for the injury of death to Intern or damage to his/her property, however caused, arising from his/her participation in the internship program. Without limiting the generality of the foregoing. Intern hereby waives and releases any rights, actions, or causes or action resulting from personal injury or death to him/her, or damage to his/her property, sustained in connection with his/her participation in the internship program.

Confidentiality

1. **Confidential Information.** For purposes of this Contract, “Confidential Information” shall mean information or material proprietary to a Party or designated as confidential by such Party (the “Disclosing Party”), as well as information about which a Party (the “Receiving Party”) obtains knowledge or access, through or as a result of this Contract (including information conceived, originated, discovered or developed in whole or in part by Freelancer hereunder). Confidential Information does not include: a) information that is or becomes publicly known without restriction and without breach of this Contract or that is generally employed by the trade at or after the time the Receiving Party first learns of such information; b) generic information or knowledge which the Receiving Party would have learned in the course of similar employment or work elsewhere in the trade; c) information the Receiving Party lawfully receives from a third party without restriction on disclosure and without breach of a nondisclosure obligation; d) information the Receiving Party rightfully knew prior to receiving such information from the Disclosing Party to the extent such knowledge was not subject to restrictions on further disclosure; or (e) information the Receiving Party develops independent of any information originating from the Disclosing Party.
2. **DOORS Confidential Information.** The following constitute Confidential Information of DOORS and should not be disclosed to third parties: the deliverables and documentation, marketing techniques, plans and materials, DOORS and designer names, their contact information and any other information related to DOORSs and designers, price lists, pricing policies and financial information, press and social media influencer contact lists, Ecommerce reports and any data on DOORS’s ecommerce, inter alia, but not limited, to ecommerce performance, strategy and plans and this Contract and the existence of this Contract, and any work assignments authorized or issued under this Contract. Freelancer will not use DOORS’s name, likeness, or logo (DOORS’s “Identity”), without DOORS’s prior written consent, to include use or reference to DOORS’s Identity, directly or indirectly, in conjunction with any other clients or potential clients, any client lists, advertisements, news releases or releases to any professional or trade publications.
3. **Non-Disclosure.** The Parties hereby agree that during the term hereof and at all times thereafter, and except as specifically permitted herein or in a separate writing signed by the Disclosing Party, the Receiving Party shall not use, commercialize or disclose Confidential Information to any person or entity. Upon termination, or at any time upon the request of the Disclosing Party, the Receiving Party shall return to the Disclosing Party all Confidential Information, including all notes, data, reports, reference materials, memorandums, documentations and records which in any way incorporate Confidential Information.

I understand that this unpaid, learning experience is not employment and that Intern is not entitled to wages or a promise of employment at the completion of the unpaid structured

doors.

learning experience.

Guadalupe Soriano

Intern

06-07-2024

Date

For Company

CFO

Title

Date