
MAM Team, CST
MEMORANDUM

To: Prof. Ellis

From: Miguel Jimenez, Adriana Rodriguez, Milagros Vergaray

Date: 3/4/2015

Subject: Mock Interview Questions and Rationalization – MAM Team, CST

Interview questions are part of the basic process of any hiring position that a company needs. The employee should practice and get ready for some questions.

Our MAM team that are Mr. Miguel Jimenez, Ms. Adriana Rodriguez, and myself Milagros Vergaray picked six questions that we think they should be some important question in an interview for a job position. The employee must be prepared for any unexpected questions, and being confident to respond with the right or regular answers.

Listed are the 6 questions that may be asked, that may help an employee prepare for those questions, and elaborate great answers for the interviewer.

1. What are your weaknesses?

This is a challenging question to answer, because it can make or break the interview. If you answer honestly, would you be praised for it or will you leave the interview without a job. This is also a great question for the interviewer, because it'll show you who is really perfect for the position.

2. Where would you like to be in your career five years from now?

This a good thinking question because the interviewer would like to know about your potential employees perspective, and your goals as well. Just answering this question, the employer would express his/her answer with enthusiastic.

3. Why are you leaving your present job?

Depending on the reason for leaving this question gives the employer a good idea on how long the potential employee might stay at the company if hired. It lets the employer know if this is the right person to hire, will this employee eventually leave if he/she won't like it here?, will this employee be a waste of this companies time?

4. Describe how you would handle a situation if you were required to finish multiple tasks by the end of the day, and there was no conceivable way that you could finish them.

This question put the interviewee in a situation that requires quick thinking. It's a what if? type question that'll show the interviewer whether or not the potential employee has the experience needed for the position.

5. Have you ever been on a team where someone was not pulling their own weight? How did you handle it?

Many jobs require teamwork so most employers need to know if you are a good working in a team and capable of getting everyone to contribute to the project. Employers also want to know how well you deal with members of your team and want to gauge how well you might handle current employees.

6. How long will it take for you to make a significant contribution?

Any employee requires a bit of time and training to actually do what they were hired to do. By asking this question the interviewer can test the potential employees' confidence, while giving the employer the same confidence that they are making the right decision to hire you.