

Before I started working, I felt being a full-time student and a full-time worker can be highly difficult and may inflict with one another. However, being a young black African American in America with strict parents I needed a job to support myself and help my family when needed. When working for the New York City Parks Department, it was my first time I worked a full-time job and taking courses that was above full-time credits. The Parks and Recreation organization was a nice place filled with wonderful mature adults who is working to take care of their families. This job wanted me to continue but after 6 months working for the job I knew I couldn't continue if I wanted to finish my education and obtain my degree on time.

During the summer of 2014 I came across a new Non-profit Organization that was called Education Reform Now. I came across this Education Reform Now while looking up Non-profit organizations. This organization is nonprofit advocacy group supported by a combination of parents, teachers, and education advocates who believe that every child deserves access to an excellent public school education. Once I first heard about the organization and learned more about the description of job I was very interested and joined as soon as I got the chance. As I began to work there we started doing petitioning for the opening a particular charter school in certain areas in New York City. While I was working I began to see the structure of this organization needs to change for a number of reasons. One reason is the organization of the team members canvassing group. For example, my first day on the job I was placed alone to the work site in Brooklyn, New York I was somewhat familiar with. On the other hand, someone who is not familiar with a specific area the manager places them to site without any highly experienced people to help a first time beginner with advocating for a school.

Another change may be having weekly meetings with team members and managers and also have more professional clothing and identification so people will know the power of this organization holds and what we represent. As we grow, we will learn the power our voices could have.

Additionally, the organization uses flyers and posters and places them in areas where the school will be opening up at and also, hosts meetings with parents who seeking incite on the school activities and how it may benefit their child education. The hiring manager is always likely to be seen giving us our daily work and informing us on our goals each month individually. For the top boss and president of the organization is rare we may see them or have ever seen them working there. The respects for us canvassers are at a low since they may fire you for not bringing in certain number or being a cause for not reaching the organization goal. Furthermore, the increase in team building and uniform collectively should enhance so employers and other bystanders can see us and know who we work for and our mission. When dealing with loss of revenue the organization will limit out weekly hours and bring it down to a budget and also, start laying people off for competition issues.