DATE: April 6, 2021

TO: Phillip Anzalone, Chair

College Council Curriculum Committee

FROM: Curriculum Subcommittee

Elizabeth Schaible, Susan Davide and Ashwin Satyanarayana (Chair)

RE: Final Report for New Course: Diversity and Intersectionality, Proposal 19-17

**Proposal Overview**

The Department of Human Services propose a new course titled Diversity and Intersectionality. In the human services field, given the highly diverse NYC metropolitan area, students are expected to be familiar with diversity and cultural competency for the populations they serve. In addition, Human service students will interface with multiple cultures within their required community-based internship courses as well as future employment endeavors. The proposal offers an excellent opportunity as a field of study for our students.

**Rationale**

There are currently two equivalent courses offered at Brooklyn College and Hunter College with a focus in Historical and Anthropological Perspectives within CUNY. The Council on Standards of Human Services, the accrediting body, suggests emphasizing diversity in the curriculum. This new course affords the student to comprehensively understand the dynamics of current diversity and cultural best practices within their professions.

**Strengths**

* This course will serve as a Gen Ed Liberal Arts credit.
* Culture diversity knowledge is a staple within all human service courses, and a standard for accreditation.
* The skills attained through this proposed course will prepare students to show active respect towards differences in perspectives, experiences, values, and history.
* This course examines the interconnections of individuals and groups who have a shared history of societal oppression. Emphasis is on marginalized groups, race and gender inequity, as well as the change strategies to promote social justice. Students evaluate how indigenous populations, slavery, or immigration have shaped the development of the United States.

**Weaknesses**

None

**Subcommittee Activities**

The proposal was received on April 20th of 2020, and the subcommittee formed on April 21st, 2020. The subcommittee communicated via email and suggested changes for the proposers on May 9th, 2020. After receiving the revised proposal on Nov 15th 2020, the subcommittee suggested further minor changes which were incorporated by the proposers. A meeting with Provost Brown, Associate Provost Blake, Dean David Smith, Department Chair Soyeon Cho and the proposer was held on March 19th, 2021. Final revisions to the proposal were completed after additional suggestions were made.