

GET CAREER READY WITH ASAP | ACE!

The following "career competencies" are essential for your future success. Students who develop these career competencies are more prepared to obtain internships, scholarships, academic opportunities, employment and more. Your Career Specialist is here to help you achieve these, and graduate "CAREER READY"!

CAREER COMPETENCIES



Teamwork/Collaboration

- Build, develop and nurture relationships to enhance the inclusion of multiple perspectives
- Understand strengths and areas of improvement for self and others to enhance quality outcomes
- Have a foundational understanding of group dynamics/ emotional intelligence

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Critical Thinking

- Exercise sound reasoning to analyze issues, make decisions, and overcome challenges
- Use prior and newly learned knowledge and experience to identify and achieve goals in everyday practice
- Use creativity, originality and inventiveness to solve problems and design responses/solutions

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Leadership

- Adopt the understanding that leadership is a process, not a position, and is purposeful, collaborative, and value-based, resulting in positive social change
- Use empathetic skills to support and motivate; use professional skills to organize, prioritize, and delegate work
- Embrace the notion that leadership is always evolving and includes lifelong learning

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Social Justice and Inclusion

- Demonstrate the knowledge, skills and openness needed to foster equitable participation of all groups, while seeking to address and acknowledge issues of oppression, privilege and power
- Engage in anti-racist practices that actively challenge the systems, structures, and policies that uphold institutional and systemic racism
- Reflect and respect cultural experiences, preferences and differences.

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CAREER COMPETENCIES COMPETENCIES CONTINUED



Career & Personal Development

- Understand that this is a process that includes the entire career journey
- Explore values, interests, personality traits and skills to help identify possible career paths and create an action plan to gain relevant skills and experiences
- Be intentional about pursuing opportunities, experiences, and relationships that will help in career exploration, development, and preparation

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Communication

- Clearly and effectively express and understand verbal, written, and digital thoughts, ideas, and information, and non-verbal cues, both physical and virtual
- Be aware of and seek to understand and be understood by different audiences
- Use effective and appropriate platforms, tools, and styles to convey, persuade, or share information

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Professionalism

- Act with integrity and responsibility, receive feedback openly, and learn from mistakes
- Demonstrate accountability, keeping self and larger community in mind
- Understand and meet stated expectations while also advocating for oneself; ask questions when clarification is needed

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Digital Technology

- Use digital technology (devices, platforms, apps, and services) ethically to solve problems, complete tasks/goals, collaborate, and work efficiently
- Embrace new tools and seek out new uses of existing tools
- Reflect on your skill level and identify areas for additional learning

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