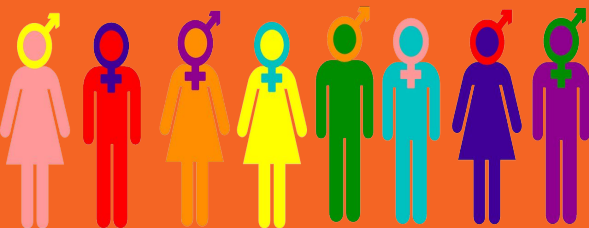


# Breaking Barriers

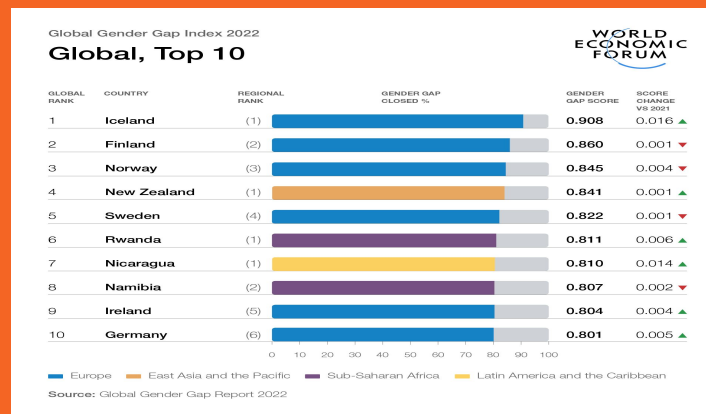
# What is Gender Inequality?

# Reasons to why People think Gender Inequality Exists

"GENDER EQUALITY MUST BECOME A LIVED REALITY"



GENDER INEQUALITY IS DISCRIMINATION ON THE BASIS OF SEX OR GENDER CAUSING ONE SEX OR GENDER TO BE ROUTINELY PRIVILEGED OR PRIORITIZED OVER ANOTHER. GENDER EQUALITY IS A FUNDAMENTAL HUMAN RIGHT AND THAT RIGHT IS VIOLATED BY GENDER-BASED DISCRIMINATION.



\*COUNTRIES WHERE GENDER INEQUALITY IS PRESENT

~CULTURAL AND SOCIAL NORMS: SOCIETAL NORMS AND CULTURAL PRACTICES PLAY A SIGNIFICANT ROLE IN PERPETUATING GENDER INEQUALITY. THESE NORMS MAY DICTATE TRADITIONAL GENDER ROLES AND REINFORCE THE IDEA THAT MEN ARE MORE VALUABLE THAN WOMEN.

~DISCRIMINATORY LAWS AND POLICIES: LAWS AND POLICIES THAT DISCRIMINATE AGAINST WOMEN, SUCH AS LIMITATIONS ON THEIR ACCESS TO EDUCATION, EMPLOYMENT, AND PROPERTY OWNERSHIP, CAN CONTRIBUTE TO GENDER INEQUALITY.

~BIASES AND STEREOTYPES: BIASES AND STEREOTYPES ABOUT GENDER ROLES AND CAPABILITIES CAN LIMIT OPPORTUNITIES FOR WOMEN AND REINFORCE GENDER INEQUALITY.

## What will happen if Gender inequality gets worse

- **STUNTED ECONOMIC GROWTH:** GENDER INEQUALITY CAN LIMIT ECONOMIC GROWTH BY REDUCING THE PARTICIPATION OF WOMEN IN THE WORKFORCE AND LIMITING THEIR ACCESS TO EDUCATION AND OPPORTUNITIES. THIS CAN ULTIMATELY HURT THE ECONOMY AS A WHOLE.
- **INCREASED VIOLENCE:** GENDER INEQUALITY CAN CONTRIBUTE TO GENDER-BASED VIOLENCE, INCLUDING SEXUAL HARASSMENT, DOMESTIC VIOLENCE, AND HUMAN TRAFFICKING.
- **HEALTH PROBLEMS:** GENDER INEQUALITY CAN ALSO HAVE NEGATIVE EFFECTS ON HEALTH OUTCOMES FOR WOMEN, AS THEY MAY HAVE LIMITED ACCESS TO HEALTHCARE, NUTRITION, AND REPRODUCTIVE HEALTH SERVICES.

## How can you help ?

**ENDING GENDER INEQUALITY IS A COMPLEX AND ONGOING PROCESS THAT REQUIRES THE PARTICIPATION OF INDIVIDUALS, ORGANIZATIONS, AND GOVERNMENTS AT ALL LEVELS. HERE ARE SOME STEPS THAT CAN BE TAKEN TO PROMOTE GENDER EQUALITY:**

- ❖ **RAISE AWARENESS:** RAISING AWARENESS ABOUT THE ISSUE OF GENDER INEQUALITY IS ESSENTIAL FOR PROMOTING CHANGE. THIS CAN INCLUDE PUBLIC EDUCATION CAMPAIGNS, MEDIA COVERAGE, AND COMMUNITY EVENTS THAT HIGHLIGHT THE IMPORTANCE OF GENDER EQUALITY.
- ❖ **ADDRESS GENDER-BASED VIOLENCE:** ADDRESSING GENDER-BASED VIOLENCE IS ESSENTIAL FOR PROMOTING GENDER EQUALITY. THIS INCLUDES STRENGTHENING LAWS AND POLICIES RELATED TO SEXUAL HARASSMENT, DOMESTIC VIOLENCE, AND SEXUAL ASSAULT, AS WELL AS PROVIDING SUPPORT SERVICES FOR SURVIVORS.
- ❖ **ADDRESS DISCRIMINATORY LAWS AND POLICIES:** GOVERNMENTS CAN PLAY A KEY ROLE IN PROMOTING GENDER EQUALITY BY REVIEWING AND CHANGING LAWS AND POLICIES THAT DISCRIMINATE AGAINST WOMEN. THIS INCLUDES POLICIES RELATED TO ACCESS TO EDUCATION, HEALTHCARE, EMPLOYMENT, AND PROPERTY OWNERSHIP.



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